

**Salary Compensation Report (pursuant to P.A. 96-434)
Oak Grove School District No. 68 for School Year 2009-10**

Name	Position	Base Salary	Board Paid Pension Contribution	Board Paid Health Insurance	Board Paid Deductible Reimbursement Account Available	Board Paid Medicare	Board Paid Life Insurance	Sick / Vacation / Personal Days Available	Cash In Lieu of Sick / Vacation / Personal Days Paid	Board Paid Retirement Annuity In Lieu of Insurance	Board Paid Flex Account
Dr. Janice Matthews	Superintendent	\$ 168,479	\$ 19,291	\$ -	\$ -	\$ 2,443	\$ 294	12/20/3	\$ -	\$ 13,900	\$ 2,000
Paul Starck-King	Chief Business Official	\$ 105,000	\$ 12,023	\$ -	\$ -	\$ 1,523	\$ 210	12/20/3	\$ -	\$ 7,000	\$ -
Julie Waehner	Director of Special Education	\$ 108,398	\$ 12,412	\$ 6,054	\$ 1,250	\$ 1,572	\$ 210	12/20/3	\$ -	\$ -	\$ -
Mark Clement	Principal 5 to 8	\$ 124,607	\$ 14,268	\$ 18,683	\$ 3,750	\$ 1,807	\$ 210	12/20/3	\$ -	\$ -	\$ -
David Karolewicz	Principal K to 4	\$ 99,157	\$ 11,353	\$ 18,683	\$ 3,750	\$ 1,438	\$ 210	12/20/3	\$ -	\$ -	\$ -

To be posted on District website (if any) on or before Oct. 1st, submitted to Regional Superintendent, and presented to Board of Education.